

The Search Process

The search and transition process is a multi-step process that begins with the Vestry appointing a Search Committee (see earlier post). The next step is a period of parish self-study to reconfirm the parish's core values and ministries. The results of the self-reflection are summarized in the Parish Profile, which provides a description of the parish, its history, goals for the future and what it seeks in a new rector. The Search Committee then submits the Parish Profile along with an Office of Transition Ministries questionnaire to the Diocese. With the posting of the approved Parish Profile on the parish website, the search for a new rector is officially open! Interested candidates respond to the Diocese's Office of Transition Ministries. All candidates are screened first by the Diocese. The Search Committee then reviews the vetted candidates and interviews finalists. The Bishop also meets with the finalist candidates. The Search Committee recommends the selected candidate to the Vestry. The Vestry votes to call the proposed candidate as rector and informs the Bishop. After a letter of agreement has been signed, the rector-elect can be announced to the parish.

2018 Progress

January-February, 2018 : All-Parish Survey and small-group discussions

In February the Search Committee completed the parish survey and held a series of small-group discussions. Thank you to all who completed the survey and who participated in the lively discussions. In all, over 60 people participated in this period of parish self-reflection.

March 2018: Parish Profile

Next came the hard part! During March, the Search Committee worked on compiling, analyzing and developing the Parish Profile as a written and pictorial reflection of the Grace community as it is today and where we hope to be in the future. We also worked with the Vestry on the framework of a compensation package for the new rector. With the advice and guidance of Rev. Canon Carrie Schofield-Broadbent and the careful review and comment of the Vestry, we revised and refined the profile. Special thanks goes to Sue Keeter, who produced no fewer than seven revised versions of the profile!

April 12, 2018:

With the posting of our Parish Profile, the official search for a new rector at Grace Church has officially opened!

Moving forward:

The Search Committee will keep the parish updated as the search unfolds. It is the Search Committee's intention to leave the search open for a sufficient period to attract a diversity of candidates. Everyone is invited to read the Parish Profile. If you have any suggestions, comments or even possible leads for

candidates, please do not hesitate to contact either of the Search Committee co-chairs Lou Clark or Kate Auwaerter.